

Minutes of a February 14, 2022 School District of Manawa
Policy & Human Resource Committee Meeting

The meeting began at 6:00 p.m. MES Board Room, 800 Beech Street

Board Committee Members: J. Johnson (C), Pethke, Reiersen

In Attendance: J. Johnson, Pethke, Reiersen, Dr. Oppor, Jen Krueger, Stephanie Riske, Michelle Johnson

Timer/ Recorder: Pethke

1. Consider Endorsement of Youth Adult (YA) Materials Access Form as Presented. Motion by Reiersen / Pethke to recommend the Youth Adult (YA) Materials Access Form as Presented to the full board. Reiersen opposed. Motion carried.
2. Consider Endorsement of Library Materials Reconsideration Form as Presented. Motion by Reiersen / Pethke to recommend the Library Materials Reconsideration Form as Presented to the full board. Motion carried
3. Consider Endorsement of PO9130 - Public Request, Suggestions, or Complaints as Presented. Motion by Reiersen / Pethke to recommend Endorsement of PO9130 - Public Request, Suggestions, or Complaints to the full board as Presented Motion carried.
4. Review and Discuss Revised Policies as Listed and Endorse Upon Completion
 - a. PO0144.5 - Board Member Behavior and Code of Conduct. Motion by Reiersen / Pethke to approve PO0144.5 - Board Member Behavior and Code of Conduct. Motion carried.
 - b. PO2700.01 - School Performance and State Accountability Report Cards. Motion by Reiersen / Pethke to approve PO2700.01 - School Performance and State Accountability Report Cards. Motion carried.
 - c. PO0167.3 - Public Comment at Board Meetings Motion by Reiersen / Pethke to approve PO0167.3 - Public Comment at Board Meetings. Motion carried.
 - d. PO2431 - Interscholastic Athletics. Motion by Reiersen / Pethke to approve PO2431 - Interscholastic Athletics. Motion carried.
5. Discuss and Make Decisions on Policy Revisions to Endorse to Full Board as Listed
 - a. PO0131.1 - Bylaws and Policies. Motion by Reiersen / Pethke to recommend no changes PO0131.1 - Bylaws and Policies. Motion carried.
 - b. PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities. Motion by Pethke / Reiersen to approve PO2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities. Motion carried.

- c. PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment. Motion by Reiersen / Pethke to approve PO5517 - Nondiscrimination and Anti-Harassment - Student Anti-Harassment. Motion carried.
- 6. NEOLA Administrative Guideline Updates Volume 30, No. 2 + Special Update
 - a. Consider Endorsement of Revised Administrative Guidelines as Listed
 - i. AG1422 - Nondiscrimination and Equal Employment Opportunity. Motion by Reiersen / Pethke to approve AG1422 - Nondiscrimination and Equal Employment Opportunity. Motion carried.
 - ii. AG1623 - Nondiscrimination and Anti-Harassment Section 504 ADA Prohibition Against Disability Discrimination in Employment. Motion by Reiersen / Pethke to approve AG1623 - Nondiscrimination and Anti-Harassment Section 504 ADA Prohibition Against Disability Discrimination in Employment. Motion carried.
 - iii. AG2260 - Nondiscrimination and Access to Equal Educational Opportunity. Motion by Reiersen / Pethke to approve AG2260 - Nondiscrimination and Access to Equal Educational Opportunity. Motion carried.
 - iv. AG2260.01A - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Discrimination Based on Disability, Including Procedures for the Identification, Evaluation, and Placement of Students Suspected of Having a Disability, and the Right to FAPE. Motion by Pethke / Reiersen to approve AG2260.01A - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Discrimination Based on Disability, Including Procedures for the Identification, Evaluation, and Placement of Students Suspected of Having a Disability, and the Right to FAPE. Motion carried.
 - v. AG3122 - Nondiscrimination and Equal Employment Opportunity. Motion by Reiersen / Pethke to approve AG3122 - Nondiscrimination and Equal Employment Opportunity. Motion carried.
 - vi. AG3123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment. Motion by Reiersen / Pethke to approve AG3123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment. Motion carried.
 - vii. AG3160A - Physical Examination. Motion by Reiersen / Pethke to approve AG3160A - Physical Examination. Motion carried.
 - viii. AG3421A - Important Notice of Employees Right to Documentation of Health Coverage. Motion by Reiersen / Pethke to approve AG3421A - Important Notice of Employees Right to Documentation of Health Coverage. Motion carried.
 - ix. AG4122 - Nondiscrimination and Equal Employment Opportunity. Motion by Reiersen / Pethke to approve AG4122 - Nondiscrimination and Equal Employment Opportunity. Motion carried.

- x. AG4123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment
Motion by Reierson / Pethke to approve AG4123 - Nondiscrimination and Anti-Harassment Section 504/ADA Prohibition Against Disability Discrimination in Employment. Motion carried.
 - xi. AG4160A - Physical Examination. Motion by Reierson / Pethke to approve AG4160A - Physical Examination. Motion carried.
 - xii. AG4421A - Important Notice of Employees Right to Documentation of Health Coverage. Motion by Reierson / Pethke to approve AG4421A - Important Notice of Employees Right to Documentation of Health Coverage. Motion carried.
 - xiii. AG5111 - Admission to the District. Motion by Reierson / Pethke to approve AG5111 - Admission to the District. Motion carried.
 - xiv. AG5112A - Admission to Kindergarten. Motion by Reierson / Pethke to approve AG5112A - Admission to Kindergarten. Motion carried.
 - xv. AG5113 - Admission of Students Participating Under Open Enrollment. Motion by Reierson / Pethke to approve AG5113 - Admission of Students Participating Under Open Enrollment. Motion carried.
 - xvi. AG5600A - Student Discipline. Motion by Reierson / Pethke to approve AG5600A - Student Discipline. Motion carried.
 - xvii. AG8405A - Use of Animals in the Classroom and on School Premises. Motion by Reierson / Pethke to approve AG8405A - Use of Animals in the Classroom and on School Premises. Motion carried.
- b. Review and Discuss Revised Administrative Guidelines as Listed and Endorse Upon Completion
- i. AG5320 - Immunization of Students in School. Motion by Pethke / Reierson to approve AG5320 - Immunization of Students in School. Motion carried.
- c. Discuss and Make Decisions on Administrative Guideline Revisions to Endorse to Full Board as Listed
- i. AG2240 - Controversial Issues in the Classroom
Motion by Pethke / Reierson to approve AG2240 - Controversial Issues in the Classroom. Motion carried.
 - ii. AG2260.01B - Nondiscrimination and Anti-Harassment Section 504/ADA Parents Procedural Rights Including Due Process Hearing.
Motion by Reierson / Pethke to approve AG2260.01B - Nondiscrimination and Anti-Harassment Section 504/ADA Parents Procedural Rights Including Due Process Hearing. Motion carried.
 - iii. AG2440 - Summer School. Motion by Pethke / Reierson to approve AG2440 - Summer School. Motion carried.
 - iv. AG3362.01 - Nondiscrimination and Anti-Harassment Reporting Threatening Behaviors. Motion by Pethke / Reierson to approve AG3362.01 - Nondiscrimination and Anti-Harassment Reporting Threatening Behaviors. Motion carried.

- v. AG8390 - Use of Animals in the Classroom and on School Premises. Motion by Reiersen / Pethke to approve AG8390 - Use of Animals in the Classroom and on School Premises. Motion carried.
 - vi. AG8450 - Management of Casual Contact Diseases. Motion by Pethke / Reiersen to approve AG8450 - Management of Casual Contact Diseases. Motion carried.
7. Consider Compensation Options for Staffing Shortages - Informational. On the Finance Committee agenda for further discussion and information.
 8. Policy & Human Resources Committee Planning Guide
 9. Set Next Meeting Date: March 15, 2022 at 6:00 p.m. and March 22, 2022 at 6:00 p.m.
 10. Next Meeting Items:
 - a. School Nurse References - Nurse/Paramedical (Information / Action)
 - b. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
 - c. Review Staff Survey (Information / Action)
 - d. Other
 11. Motion by Pethke/Reiersen to adjourn at 7:50 p.m. Motion carried.